



Hammonton Swim Club

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Hammonton Stingrays Swim Team

Statement on Volunteerism

The Hammonton Stingrays Swim Team, along with the Hammonton Swim Club, runs on the power of adults volunteering their time, talents, and services. This is critically important – absent adult volunteers, and a spirit of volunteerism, the swim meets would not happen and the swim team would not exist. To this end, we need adults to actively contribute during swim meets, as well as before and after swim meets, both home and away.

In 2019 there were 44 families comprising the swim team and each home swim meet requires filling nearly 40 jobs. We need all families to contribute. Beyond the head coach, following is a sample listing of the jobs for a home swim meet:

<u>Job</u>	<u># Needed</u>
Suburban Swim Association Representative	1
Head Referee *	1
Starter *	1
Stroke & Turn Officials *	4+
Chief Judge	1
Ribbon Writer	1
Runner	1
Head Timer	1
Place Judge	1
Card Distributor	1
Attendants (team area)	2+
Timers (2 per lane)	10+
Scoring Table	3+
Lifeguard	1
Announcer / DJ	1
50/50 Sales	2+
Concessions Staff	5+

Note, this list does not include set-up of the swim club prior to a swim meet and breaking-down the set-up immediately following a swim meet (i.e., 6+ adults before and after a swim meet), along with the myriad ‘jobs’ that need to get done every day during the season that do not have a formal name/role associated with them.

Beginning this season, we will adopt the ‘volunteering’ model that many other swim teams in our area utilize – a job scheduling app (web platform) with each swim team family having a minimum number of hours to contribute for each meet (e.g., 3-4 hours per swim meet and jobs available to be filled on a first come, first serve basis).

We value your time, talents, and service and fully realize that most swim team families graciously perform these jobs at each swim meet and do so absent any nudging. However, we believe it is imperative to have 100% participation and for every family to have at least one adult contributing their time, talents, and services at each swim meet – this can not only be a fun, learning experience but it also demonstrates to your child(ren), and the entire swim team, the importance of volunteerism that we are indeed one cohesive swim team.

As such, swim team families that do not actively contribute by having at least one adult performing a job at a swim meet will incur a financial cost/penalty, while repeatedly not contributing and taking on a job may result in your child(ren) being disqualified from one or more swim meets.

* - Position requires attending a free training/certification class prior to the swim season (locations/dates to be announced).